Calderdale Council Management Structure

Salary details correct as at 31 March 2026

Chief Executive's Office
Chief Executive
Grade – Chief Executive
Salary – 165,000-169,999
Salary ceiling – 168,419
Permanent
chiefexecutive@calderdale.gov.uk

Adult Services and Wellbeing
Director of Adult Services and Wellbeing
Grade – Group director (level 3)
Salary – 145,000-149,999
Salary ceiling – 148,737
Permanent
Gatewaytocare@calderdale.gov.uk

Adult Social Care Operations
Assistant Director of Operations
Grade – Group director (level 5)
Salary – 100,000-104,999
Salary ceiling – 104,312
Permanent
Gatewaytocare@calderdale.gov.uk

Integrated Commissioning and Partnerships
Assistant Director - Integrated Commissioning and Partnerships
Grade – Group director (level 5)
Salary – 100,000-104,999
Salary ceiling – 103,464
Permanent
Gatewaytocare@calderdale.gov.uk

Children and Young People's Service
Director of Children and Young People's Services
Grade – Group director (level 3)
Salary – 145,000-149,999
Salary ceiling – 148,737
Permanent
01422 288001

Early Intervention and Safeguarding
Assistant Director - Early Intervention and Safeguarding
Grade – Group director (level 7)
Salary – 110,000-114,999
Salary ceiling – 113,352
Permanent
01422 288001

Education and Inclusion
Assistant Director of Education and Inclusion
Grade – Group director (level 5)
Salary – 100,000-104,999
Salary ceiling – 103,464
Permanent
01422 288001

Public Health
Director of Public Health
Grade – Group director (GRP98)
Salary – 120,000-124,999
Salary ceiling – 123,242
Permanent
01422 288001

Public Health
Public Health Consultant
Grade – Group director (level 6)
Salary – 90,000-94,999
Salary ceiling – 93,576
Permanent
01422 288001

Public Services
Director of Public Services
Grade – Group director (level 3)
Salary – 145,000-149,999
Salary ceiling – 148,737
Permanent
01422 288001

Customer Services
Assistant Director - Customer Services
Grade – Group director (level 5)
Salary – 100,000-104,999
Salary ceiling – 103,464
Permanent
01422 288001

Neighbourhoods
Assistant Director - Neighbourhoods
Grade – Group director (level 5)
Salary – 100,000-104,999
Salary ceiling – 103,464
Permanent
01422 288001

Regeneration and Strategy
Director of Regeneration and Strategy
Grade – Group director (level 3)
Salary – 145,000-149,999
Salary ceiling – 148,737
Permanent
01422 288001

Economy, Housing and Investment
Assistant Director - Economy, Housing and Investment
Grade – Group director (level 5)
Salary – 100,000-104,999
Salary ceiling – 103,464
Permanent
01422 288001

Strategic Infrastructure
Assistant Director - Strategic Infrastructure
Grade – Group director (level 5)
Salary – 100,000-104,999
Salary ceiling – 103,464
Permanent
01422 288001

Resources and Transformation
Director of Resources and Transformation
Grade – Group director (level 3)
Salary – 145,000-149,999
Salary ceiling – 148,737
Permanent

Digital and ICT
Assistant Director – IT and Digital
Grade – Group director (level 5)
Salary – 100,000-104,999
Salary ceiling – 103,464
Permanent
01422 288001

Human Resources and Organisational Development
Assistant Director - HR and OD
Grade – Group director (level 5)
Salary – 100,000-104,999
Salary ceiling – 103,464
Permanent
01422 288001

Legal and Democratic Services
Head of Legal and Democratic Services
Grade – Group director (level 5)
Salary – 100,000-104,999
Salary ceiling – 103,464
Permanent
Law.admin@calderdale.gov.uk