

**TRADE UNION (FACILITY TIME PUBLICATION REQUIREMENTS) REGULATIONS 2017**  
**Central Function Employees : 1 April 2024 - 31 March 2025**

**Table 1**

**Relevant union officials**

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full time equivalent employee number
12	10.84

**Table 2**

**Percentage of time spent on facility time**

How many of your employees who were relevant union officials employed during the relevant period spent

a) 0% b) 1%-50% c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of Time	Number of Employees
0%	4
1-50%	7
51%-99%	1
100%	-

**Table 3**

**Percentage of pay bill spent on facility time**

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

First Column	Figures
Provide the total cost of facility time	£25,117.06
Provide the total pay bill	£112,631,976.61
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.02%

**Table 4**

**Paid trade union activities**

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:  
 (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100

$$17.44 \div 1512.5 \times 100 = \underline{1.15\%}$$

The names of all trade unions represented in the local authority

- UNISON
- GMB
- UNITE
- AEP
- PROSPECT
- ASCL
- NAHT
- NASUWT
- NEU
- VOICE
- UCU

**TRADE UNION (FACILITY TIME PUBLICATION REQUIREMENTS) REGULATIONS 2017**  
**Education Function Employees : 1 April 2024 - 31 March 2025**

**Table 1**

**Relevant union officials**

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full time equivalent employee number
4*	
*3 at Year End, as one stopped as the other started	0.98

**Table 2**

**Percentage of time spent on facility time**

How many of your employees who were relevant union officials employed during the relevant period spent

a) 0% b) 1%-50% c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of Time	Number of Employees
0%	0
1-50%	4
51%-99%	0
100%	0

**Table 3**

**Percentage of pay bill spent on facility time**

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

First Column	Figures
Provide the total cost of facility time	£86,430.75
Provide the total pay bill *This total only includes the schools and academies that use Calderdale Payroll	£102,760,658.08
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.08%

**Table 4**

**Paid trade union activities**

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:  
 (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100

00 hrs ÷ 00 hr x 100 = 0%\*  
 \*We don't have this information